



**BOARD ITEMS APPROVED:**

- **Personnel Committee Items:**
  - **Employment/Changes/Retirements/Resignations:**
    - Douglas Knepp, resigned – Intermediate School Dean of Students, effective July 21, 2022
    - Eric Boyd, resigned – Intermediate School Music/Choral teacher, effective August 5, 2022
    - Douglas Bohannon, retired – ELCO Athletic Director, effective August 15, 2022
    - Teresa Bugg, resigned – part-time Food Services employee, effective and retroactive to July 16, 2022
    - Samantha Betz, resigned – part-time Food Services employee, effective and retroactive to August 1, 2022
    - Chris Null, resigned – full-time 2<sup>nd</sup> shift Custodian, effective August 19, 2022
    - Mona Fern, resigned – full-time Personal Care Assistant, effective August 23, 2022
    - Lisa Fulton, resigned – HS Counselor, effective on or about 60 days from letter dated August 5, 2022
    - Michelle Gettle, new hire – part-time MS Food Services employee, effective the 2022-2023 school year
    - Michelle Williams, new hire – part-time MS Food Services employee, effective the 2022-2023 school year
    - Brittany Wenrich, new hire – part-time MS Food Services employee, effective the 2022-2023 school year
    - Sara Bentz, new hire – IS 3<sup>rd</sup> Grade teacher, effective the 2022-2023 school year
    - Heather Innes, new hire – IS Music/Choral teacher, effective the 2022-2023 school year
    - Jaycee Schott, new hire – part-time temporary Paraprofessional, effective the start of the 2022-2023 school year and will conclude the last student day of the 2022-2023 school year
    - Nautica Krueger, new hire – part-time Paraprofessional, effective the start of the 2022-2023 school year
    - Mindy Smith, new hire – IS Dean of Students, effective the start of the 2022-2023 school year
    - Danelle Burkholder, change in employment status – *from* part-time Specialized Paraprofessional *to full-time* Specialized Paraprofessional, effective the start of the 2022-2023 school year

- Janelle Kramer, change in employment status and wage adjustment – *from* full-time Personal Care Assistant *to* full-time Specialized Paraprofessional, at an hourly rate of \$15.63, 6.5 hours/day, effective the start of the 2022-2023 school year
- **Mentor:**
  - Jennifer Haas, Mentor to Jonathan Treese (MS Principal) and Tara Lutz (MS Assistant Principal) for the 2022-2023 school year
- **Stipends/Wage Adjustments:**
  - One-time stipend awarded to:
    - Judy Umbenhauer
    - Stephanie Bohannon
    - Brett Lovell
    - Adam Zurick
  - Wage Adjustments:
    - Brett Lovell, Tech. Support Spec., retroactive to July 1, 2022
    - Lori Binkley, full-time Paraprofessional, effective the start of the 2022-2023 school year
    - Kelly Blakeslee, full-time Paraprofessional, effective the start of the 2022-2023 school year
    - Bernice Bricker, full-time, effective the start of the 2022-2023 school year
    - Melanie Kauffman, full-time Paraprofessional, effective the start of the 2022-2023 school year
    - Crystal Kimmel, full-time Paraprofessional, effective the start of the 2022-2023 school year
  - Adjustments:
    - Game Manager Compensations:
      - Football – increase to \$70/game
      - Other sports – increase to \$50/game
- **Trip/Travel Requests:**
  - Charles Gerberich and Holly Hartman, Cross-Country coaches, and approximately 8 to 15 student athletes, to travel and participate in pre-season training and team building, to be held August 15-16, 2022, at the YMCA Camp Rocky Creek, Cornwall, PA
  - Madison Hetrick and Lucas Sandoe, FFA Advisors, and 8 FFA students, to travel and attend the National FFA Convention to be held October 25-29, 2022, in Indianapolis, IN
- **Coaching Staff for Fall 2022 Sports Season:**
  - Girls' Volleyball:      Vol. Coach                      Andria Harpold
  - Field Hockey:              JH Asst. Coach              Kendra Moll
  - Football:                      Varsity Asst. Coach      John Carley
  - Vol. Coach                      Kyle Knight

- **Coach for Winter 2022/2023 Sports Season:**

- Wrestling: Varsity Asst. Coach David Wunder

- **Attendance Officers for 2022-2023:**

- Tam Hower, Jodi Houck, Michael Gerhart, Jonathan Treese, Tara Lutz, Jennifer Haas, W. Scott Breeden, and Daniel Gonzalez

- **Homebound teachers for 2022-2023 school year:**

Wanda Kulp	Chad Miller
Anissa Mogel	Michele Angstadt
Megan Worley	Robyn Wentzel
Elissa McCallum	Rebekah Shanaman

- **Mentors for 2022-2023 school year:**

Mentor	Teacher
Melodie Fair	Heather Innes (prorated)
Lisa Fulton	Kelly Smith (prorated)
Scott Laicha	Elissa McCallum (prorated)
Elissa McCallum	Jessica Skone (prorated)
Allison Wagner	Jennifer Garrison (prorated)
Erin Attivo	Alexis Thomas
Tara Clauss	Diane Bidelsbach
Elizabeth Boyd	Ryan Gallagher
Meghan Gantz	Lindsay Dries
Deborah Hlatky	Sara Bentz
Kirk Keppley	James Brennan
Jennifer Lutz	Kristi Gettle
Jennifer Martin	Jocabed Robles
Sean Miller	Heather Kahl
Sherri Newman	Kayla Rohrbach
Lucas Sandoe	Madison Hetrick
Christina Ulrey	Jennifer Ziegler

- **ELCO Virtual Academy teachers for 2022-2023 school year:**

Hannah Ainge	Amy Hicks	Victoria Taylor
Lynn Aponick	Janice Koontz	Amanda Templeton
Jackie Bender	Jennifer Martin	James Thomas
Jon Bickel	Shanon Martin	Lucas Sandoe
Brad Connors	Chad Miller	Danielle Seldomridge
Charles Gerberich	Sean Miller	Taryn Showalter
Josh Glant	Elizabeth Phillips	Zachary Stuart
Martha Good	Kristi Reichard	Amy Weddle
Wesley Harpold	Ashli Shay	Michelle Whitmoyer
Holly Hartman	Michael Simmons	Emily Ziegler
Gina Hewitt	Wes Soto	Rebecca Zimmerman
Gretchen Miller	Corinne Shaak	

- Department and Grade Level Leaders for 2022-2023 school year:

DEPT/GRADE LEVEL	DEPARTMENT CHAIR
Art	Taryn Showalter
Business Education	Amy Weddle
Family Consumer Science	Liz Phillips
Health, Physical Education	Todd Gaffney
Language Arts	Amanda Templeton
Language Arts - Middle Level Curriculum Liaison	Michelle Whitmoyer
Library	Wendy Kerst
Mathematics	Michael Simmons
Math - Middle Level Curriculum Liaison	Elissa McCallum
Music	David Fair
Reading	Sara Faust
Science	Lynn Aponick
Science - Middle Level Curriculum Liaison	Angela Bicher
Social Studies	Martha Good
Technology Education	Ken Miller
World Language	Jennifer Martin
K-12 Counselor Dept. Chair	Lisa Fulton
5th Grade Dept. Chair	Lindsey Hibshman
4th Grade Dept. Chair	Andrew Risser
3rd Grade Dept. Chair	Jamie Cascarino
	<b>TEAM LEADER</b>
2nd Grade Team Leader	Kim Eshleman
2nd Grade Team Leader	Rebecca Kleinfelter
1st Grade Team Leader	Jan Ogurcak
1st Grade Team Leader	Kristi Hummer
K Team Leader	Ruthanne Gray
K Team Leader	Michelle Zurick
Special Ed 9-12 Grade Team Leader	Tara Clauss
Special Ed 6-8 Grade Team Leader	Toni Mehaffey
Special Ed 3-5 Grade Team Leader	Christine Bogner
Special Ed K-2 Grade Team Leader	Sara Griffith

- **Extra-curricular positions for 2022-2023 school year:**

<b>Stipend Position</b>	<b>2022-2023 Advisor</b>
Senior Class Advisor	Martha Good
Junior Class Advisor	TBD
Sophomore Class Advisor	Pam Rittle
Freshman Class Advisor	TBD
Envirothon Advisor	Lynn Aponick
FBLA Advisor	Amy Weddle
FFA Co-Advisors	Madison Hetrick (80%) & Lucas Sandoe (20%)
National Honor Society Advisor	Lynn Aponick
Quiz Bowl Advisor	Paul Dissinger
Student Council Advisor	David Fair
Yearbook Advisor	Jonathan Bickel
Yearbook Photographer	Jonathan Bickel
HS Cafeteria Monitors	Taryn Showalter Michael Lucky Bradley Conners Martha Good Kenneth Miller Lucas Sandoe
eSports Advisor	Michael O'Neill
Fall Play Director	Michael O'Neill
Assistant Fall Play Director	David Fair
Show Choir Director	Melodie Fair
Show Choir Choreographer	Theresa Fidler
Jazz Band Director	David Fair

- **ELCO Sub Listing (renewals for professional and support staff) for 2022-2023 school year**
- **New Subs added to the ELCO Sub Listing for 2022-2023, pending receipt of all required documentation, clearances, and disclosures, as listed:**
  - Amora Cook – Teacher sub, Elem. K-6 & Special Ed. N-12
  - John Carley – Teacher sub, Tech. Ed.
  - Trista Gardner – Teacher sub, Elem. K-6 & Special Ed. PK-12
  - Haley Thunberg – Para sub
  - Madelyn Strickler – Para sub
  - Branden Keath – Para sub
  - Megan Stamm – Para sub
  - Wayne Breneman II – IU Guest Teacher, all areas
  - Sarah Larkin – IU Guest Teacher, all areas
  - Laura Heintz – IU Guest Teacher, all areas
- **Volunteers (new and/or renewals):**
  - Joanne Houtz
  - Donna Fornwalt
  - Jaime Rebman
  - Crystyn Sandoe

- **Curriculum Committee Items:**
  - ELCO School District Comprehensive Plan for the years 2022 through 2025
  - Renewal of the Software License Agreement between ELCO School District and Advanced Assessment Systems, Inc. (LinkIt!) for the 2022-2023 school year
- **Policy Committee Items:**
  - Policies approved for 1<sup>st</sup> Reading:
    - #000 – Local Board Procedures (revised)
    - #138 – English as a Second Language/Bilingual Education Program (revised)
    - #200 – Enrollment of Students (revised)
    - #201 – Admission of Students (revised)
    - #205 – Postgraduate Students (revised)
    - #206 – Assignment Within District (revised)
    - #207- Confidential Communications of Students (revised)
    - #208 – Withdrawal from School (revised)
    - #218.3 – Discipline of Student Convicted/Adjudicated of Sexual Assault (new)
    - #815 – Responsible Use of Internet (revised)
    - #903 – Public Participation of Board Meetings (revised)
    - #907 – School Visitors (revised)
- **General Services Committee Items:**
  - One-year contract with Brightly, formerly Dude Solutions, for the period of July 1, 2022 through June 30, 2023
  - One-year contract with NRG Building Services, Inc., for the period of August 1, 2022 through July 31, 2023
  - Change Order #9 from A.H. Moyer, for wastewater treatment plant demolition
  - Accepted the donation of 7 metal chairs and 1 metal table for Jackson Elementary School from Emuamericas, LLC
  - Contract for the Transportation of School Pupils with Ephrata Mennonite School effective August 24, 2022 to May 25, 2023
  - Bus stops for the 2022-2023 school year, noting they are subject to change
  - Bus drivers for the 2022-2023 school year, noting these individuals are employed directly by Brightbill Transportation Co.
- **Finance Committee Items Approved:**
  - Payment of bills made July 2022
  - Contracting agreement with John Paul II Center for Special Learning for the 2022-2023 school year
  - One-year renewal of contract with ELCO Family Dental, LLC, as the school dentist for the term of July 1, 2022 through June 30, 2023

**Upcoming Dates/Announcements:**

August 16-17, 2022 – New Teacher Induction

August 23, 2022 – Opening Day for All Staff K-12

August 24, 2022 – In-service for All Staff K-12

August 29, 2022 – First Day for Students K-12

September 2, 2022 – NO SCHOOL

September 5, 2022 – NO SCHOOL in observance of Labor Day

September 6, 2022, 6:00pm – Committee-of-the-Whole Board of Education Meeting

## Educating for Excellence